



*CITY OF SHELTON
BOARD OF ETHICS
REGULAR MEETING MOTIONS
Thursday, January 8, 2008
7:00 P.M., Room 204 Shelton City Hall*

Call to Order/Pledge of Allegiance

Chairman Maria Davis called the meeting of the Board of Ethics to order at 7:20 p.m. in room 204 at Shelton City Hall. The Pledge of Allegiance was recited.

Roll Call

Maria Davis, Chairman- present
Christine Robinson-present
Byron Peterson-present

Public Portion

Wayne Bragg 85 Park Avenue, Shelton, CT

Wayne Bragg a resident from Shelton for the past 28 years, retired from Sikorsky Aircraft and left to teach at the University of Connecticut. Mr. Bragg explained to the committee that he resisted politics for as long as possible however, now over the last year he feels its time to get involved at some level. Mr. Bragg offered his 35 years of large corporation experience to help the committee in anyway possible. In the past Mr. Bragg has worked with Dick Belden, a compliance officer from Sikorsky Aircraft. Mr. Bragg believes having a strong code of ethics and compliance program is fundamentally important.

Mr. Bragg questioned the committee about Shelton Board of Ethics. He understands that currently it's in the hands of the Board of Alderman but what is the next step?

Chairman Maria Davis responded that she spoke with Alderman John Anglace and a few different situations can happen one being that the Alderman can look at it and make changes. After the code is reviewed by the Alderman they could send out the proposed code to the department heads to get feedback.

Christine Robinson added that there is an obligation to follow the changes in the State of Connecticut's Code of Ethics.

The committee explained to Mr. Bragg that over a year was spent working on the writing portion of Code of Ethics which also included legal council. Currently, the committee waits for the Board of Alderman's approval.

Mr. Bragg passed out the Ethical Standards of the City of Seattle Code of Ethics (attached). He explained that the State of Connecticut and many corporations are giving out a simplified Code of Ethics so people have an easier time understanding it.

Mr. Bragg also handed out a list of really great websites to go and look on. He recommended that the committee look into the Ethics Resource Center (sheet attached).

Mr. Bragg held a discussion on complaints in the workplace and how employees should file the complaints. Chris Robinson explained that the committee's role is to accept a complaint, review it, determine if it's legal or not legal and go on from there.

Mr. Bragg couldn't agree more with what the committee is doing and offered to help in anyway possible. The City has grown in the last 10 to 15 years and the amount of business that conducted daily is tremendous. Mr. Bragg suggests that the City should have a full time business practice officer. More discussion is available on tape.

Chairman Maria Davis suggested talking with the Board of Alderman. Mr. Bragg would love to talk with the Board of Alderman about the Board of Ethics.

Mr. Bragg suggests to the committee that the City of Seattle and the City of Lakeland Florida both have great examples of the Code of Ethics.

Chairman Maria Davis explained that the committee tried to stay in compliance with Connecticut's Code of Ethics. Mr. Bragg suggested that the committee be aware of other states Code of Ethics in addition to Connecticut's.

Mr. Bragg told the committee that this needs to be done and it's to important to be overtaken by anything else. Mr. Bragg also will write a letter to the President of the Board of Alderman John Anglace. The committee thanked Mr. Bragg for this time.

Accept the Minutes of Special Meeting on March 12, 2008.

Chris Robinson moved to accept the minutes of the Special Meeting of March 12, 2008. Byron Peterson seconded the motion. A voice vote was taken; all were in favor. Motion passed unanimously 3-0

General Discussion

Chairman Maria Davis brought to the committee's attention Mr. Braggs suggestion of having in the Code of Ethics for someone to come to the Board for advice. Chairman Maria Davis said that we discussed this issue with Atty. Welch and she couldn't remember if there was something restricting them from doing this. Chairman Maria Davis will follow-up with Atty. Welch.

Christine Robinson also commented on Mr. Bragg suggestion of people need a place to go to make a complaint. That is a different role possibly an employee relations officer. The Board of Ethics role is to address whether or not there has been a violation of the Code.

Also the committee needs to find out if the State has gone any further.

ADJOURNMENT

Chris Robinson moved to adjourn the meeting of January 8, 2009. Byron Peterson seconded the motion.

A voice vote was taken; all were in favor. Motion passed unanimously 3-0.

MEETING ADJOURNED at 8:20 PM.

Respectfully submitted,

Melissa A. Anglace

Melissa A. Anglace
Clerk